

U. S. DEPARTMENT OF THE NAVY
HUMAN RESOURCES OFFICE – BAHRAIN
VACANCY ANNOUNCEMENT
MERIT PROMOTION PROGRAM

ANNOUNCEMENT #: NSA-25-015R
POSITION: FIREFIGHTER
PP-SERIES-GRADE: BG-0081-05/06/07 FPL09
MONTHLY SALARY RANGE: BD502.667-BD1161.333
LOCATION: Fire and Emergency Services Dep, NSA Bahrain

OPENING DATE: 10-AUG-2025
CLOSING DATE: 18-AUG-2025
APPOINTMENT TYPE: FULL TIME / PERM
HOUR OF DUTY: 48 HRS
VACANCIES: 02

WHO MAY APPLY: BAHRAINI CITIZENS; NON-U.S. CITIZEN FAMILY MEMBERS OF DOD CIVILIAN EMPLOYEE AND/OR MILITARY SPOUSES; ARAB NATIONALS; THIRD COUNTRY NATIONALS; CURRENT BG EMPLOYEES.

IMPORTANT INFORMATION:

Please note the change in our email address. New email address to submit your application is:
applicationbahrain@us.navy.mil
For inquiries: HROBahrain@us.navy.mil

*Please note that the previous job announcement # NSA-25-015 for this position has been cancelled. All interested candidates are required to submit a new application under this revised announcement # NSA-25-15R. Applications submitted under the previous announcement **will not be considered.***

1. All applicants are required to complete the Foreign National Screening Questionnaire Form and this Form must be dated within the last 12 months. Failure to attach the form to your application will result in non-consideration. This Form is located in the Job Portal <https://cnreurafcnt.cnic.navy.mil/Installations/NSA-Bahrain/Operations-and-Management/Human-Resources/Job-Openings/>
2. Please read the "HOW TO APPLY" section in this announcement carefully for instructions and apply Online at: applicationbahrain@us.navy.mil
3. All Resumes/CVs not received by the **closing date** will **NOT** receive consideration.
4. Failure to follow all the instructions will result in the Non-Consideration of your application.

ABOUT THE JOB

This position is located at Fire & Emergency Services (F&ES), Naval Support Activity (NSA) Bahrain. Incumbent performs structural firefighting duties as part of a crew of three or more firefighters assigned to staff a pumper. Performs structural firefighting duties for a variety of facilities that may include research and/or large industrial complexes. Performs pre-fire planning by physically going through structures to become familiar with the layout, fire hazards, and location of fixed fire protection systems. Assist in the development of special protective services for structures imposing extreme hazards. Controls and extinguishes fires. Participates in regular training and exercises as required. Operates a wide variety of firefighting equipment in an effective manner. Possess knowledge of basic shipboard firefighting and rescue techniques and vessel fire control plans. Drives and operates firefighting vehicles, such as, but not limited to, pumpers, mobile water supply and rescue vehicles. Performs one or more of the listed rescue functions; rope, vehicle and machinery or confined space. Assists and/or performs emergency medical procedures by providing basic life support (BLS/CPR) IAW the system medical director. Provides tactical or strategic level response at hazardous materials incidents in control, and containment of various classes of hazardous materials. Prepares incident reports and documentation. Maintains and decontaminates HAZMAT equipment and supplies (variety of protective clothing, respiratory devices, chemical mitigation agents, etc.). Complies with health, safety and environmental rules and procedures and perform work in a manner that enhances the safety of the work environment. Uses personal protective equipment as appropriate and complies with safety and health directives (OSHA).

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Performs preventive maintenance on equipment and housekeeping duties associated with assigned facilities. Maintains assigned facilities in a clean and orderly fashion. Maintains fire-fighting equipment properly to ensure proper operation and functionality.

QUALIFICATIONS/EVALUATION REQUIREMENTS**BG-05:**

GENERAL EXPERIENCE: Six (6) months; Experience that demonstrated the ability to follow directions and to read, understand, and retain a variety of instructions, regulations, and procedures and that otherwise demonstrates the ability to perform or learn to perform the duties of the position.

OR

EDUCATION: One (1) year of related education and training.

Appropriate firefighter training may be substituted for experience on a month-for-month basis. Firefighter training obtained as part of a high school curriculum- may be substituted for the 6 months of general experience required for BG-5.

OR

COMBINATION OF EDUCATION AND SPECIALIZED EXPERIENCE: Equivalent combinations of education and experience are qualifying for all grade levels and positions for which both education and experience are acceptable.

BG-06:

SPECIALIZED EXPERIENCE: One (1) year of specialized experience equivalent to at least **BG-5** level.

Experience that equipped the applicant with the particular knowledge, skills, and abilities to perform successfully the duties of the position, and that is typically in or related to the work of the position to be filled. To be creditable, specialized experience must have been equivalent to at least the next lower grade level in the normal line of progression for the Occupation in the organization, **including at least three out of the below four** experience statements:

1. Assisting with rescue operations.
2. Assisting with operating fire prevention equipment in eliminating potential fire hazards.
3. Performing initial and on-going patient assessment.
4. Ventilating smoke from burning structures effectively.

OR

EDUCATION: Two (2) years above high school with related course work. Successful completion of a 2-year course of study in an accredited college or university in Fire Training, Fire Science, or other related fields of study.

OR

COMBINATION OF EDUCATION AND SPECIALIZED EXPERIENCE: Equivalent combinations of education and experience are qualifying for all grade levels and positions for which both education and experience are acceptable.

BG-07:

SPECIALIZED EXPERIENCE: One (1) year of specialized experience equivalent to at least **BG-6** level

Experience that equipped the applicant with the particular knowledge, skills, and abilities to perform successfully the duties of the position, and that is typically in or related to the work of the position to be filled. To be creditable, specialized experience must have been equivalent to at least the next lower grade level in the normal line of progression for the Occupation in the organization, **including at least four out of the below five** experience statements:

1. Controlling or extinguishing fires as a member of an organized military, industrial volunteer, or governmental fire department or brigades.
2. Assisting with rescue operations, fire protection and prevention.
3. Detection, reduction, or elimination of potential fire hazards.
4. Operation of fire communication equipment.
5. Controlling hazardous materials incidents.

OR

EDUCATION: Four (4) years of study above high school leading to a bachelor's degree. Successful completion of a 4-year course of study in an accredited college or university with major study in Fire Science, Fire Training, or other related fields of study.

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OR

COMBINATION OF EDUCATION AND SPECIALIZED EXPERIENCE: Equivalent combinations of education and experience are qualifying for all grade levels and positions for which both education and experience are acceptable.

Qualification requirements contained in this vacancy announcement are based on the U.S. Office of Personnel Management (OPM) Standards Handbook, which contains Federal qualification standards. This handbook is available on OPM's website at

<http://www.opm.gov/qualifications>

<https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/>

<https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/0000/fire-protection-and-prevention-series-0081>

BASIC REQUIREMENTS:

- You must meet ALL qualification requirements by the closing date of this announcement.
- To qualify for this position, your resume/CV must show sufficient experience and/or education, knowledge, skills, and abilities to perform the duties of the specific position for which you are being considered. Resumes/CVs that do not reflect the necessary experience/education to meet the qualification standards for the job will not be referred for consideration.
- Generally, current BG Civilian employees applying for BG jobs must serve at least one year at the next lower grade level. This requirement is called time-in-grade. **All qualifications and time-in-grade requirements must be met by the closing date of this announcement and clearly documented in your resume.**
- Eligible applicants will be evaluated based on a comparison of the position requirements against the quality and extent of the experience or related education as reflected on their resume/CV.
- **Please note: If you do not identify the name and phone number of each employer, the title of each job performed (including pay plan and grade if applicable), as well as the start and ending dates (Month/Year) of employment in your Resume/CV your application will NOT be referred for consideration.**
- **Candidates MUST ensure:**
 - **Work experience clearly shows knowledge of the subject matter pertinent to the position.**
 - **Number of hours (40/48hrs) performed per week.**
 - **Technical skills to successfully perform the duties of the position.**
 - **Ability to communicate both orally and in writing.**

CONDITIONS OF EMPLOYMENT

- This position requires employee to have a proficient level of the English language; to include, reading, writing, speaking and listening prior to appointment.
- Applicants will be evaluated based on their reading comprehension ability of an English language text and English writing skills.
- Firefighters must be physically fit at all times in order to perform the duties of their position to the best of their abilities. As such, all operationally based 0081 series employees shall participate in a Wellness and Fitness Program established by their Fire Department., in order to maintain a level of health and fitness necessary for performing their job functions.
- Firefighters shall participate in a Wellness and Fitness Program established by their Fire Department in order to maintain a level of health and fitness necessary for performing their job functions. As a condition of employment, this program includes an annual physical agility test comprised of firefighter-related skills outlined in the IAFF/IAFC Candidate Physical Ability Test (CPAT) exam or local equivalent abilities test (IAW NFPA Standards on Health-Related Fitness Programs for Fire Fighters and DoDI 6055.6).
- If selected at BG 05, employee must complete and obtain and maintain following courses/certifications within (12) twelve months from their date of hire: FEMA IS 100, 200, 700, 800; Emergency Vehicle Operator Course (EVOC); CPR, 1st Aid, AED; Firefighter I and II; Emergency Medical Responder (EMR); Hazardous Materials Awareness, Operations, PPE and Product Control.
- Employee must complete and obtain and maintain following courses/certifications within (12) twelve months from their date of hire at BG06: Driver/Operator-Pumper; Marine Firefighter; FEMA IS 100, 200, 700, 800; Emergency Vehicle Operator

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Course (EVOC); CPR, 1st Aid, AED; Firefighter I and II; Emergency Medical Responder (EMR); Hazardous Materials Awareness, Operations, PPE and Product Control.

- Employee must complete and obtain and maintain following courses/certifications within (12) twelve months from their date of hire at BG07: Hazardous Material Technician; Driver/Operator-Pumper; Marine Firefighter; FEMA IS 100, 200, 700, 800; Emergency Vehicle Operator Course (EVOC); CPR, 1st Aid, AED; Firefighter I and II; Emergency Medical Responder (EMR); Hazardous Materials Awareness, Operations, PPE and Product Control.
- Employee must complete and obtain and maintain following courses/certifications within (24) twenty four months from their date of hire at BG08: Fire Instructor I; Fire Officer I; Technical Rescuer-Confined Space; Driver/Operator Mobile Water Supply; Hazardous Material Technician; Driver/Operator-Pumper; Marine Firefighter; FEMA IS 100, 200, 700, 800; Emergency Vehicle Operator Course (EVOC); CPR, 1st Aid, AED; Firefighter I and II; Emergency Medical Responder (EMR); Hazardous Materials Awareness, Operations, PPE and Product Control.
- The position requires the employee to wear a uniform and safety apparel in accordance with established policies and procedures.
- This position requires the employee to work under adverse environmental conditions and falls under the respiratory protection program and hearing conservation program.
- The work requires prolonged standing, walking, climbing, bending, stretching, reaching, and other physical movements. Physical coordination and balance is necessary.
- The work involves frequent exposure to construction hazards, high noise levels, and adverse weather conditions. Protective gear may be required to wear.
- Applicant must be able to speak, read, write and understand English fluently.
- Applicant must be 18 years of age at the time of application.
- External applicants other than Bahraini/Arab Nationals must be registered in LMRA.
- Applicants whose sponsors are exempted from LMRA should provide valid proof of exemption.
- A Current Good Conduct Certificate dated within 3 months of this announcement will be requested at the time of Job Offer.
- PASSPORT MUST BE VALID FOR AT LEAST 6 MONTHS AT APPLICATION RECEIPT DATE.
- VISA AND CPR MUST BE VALID FOR AT LEAST 3 MONTHS AT APPLICATION RECEIPT DATE.
- Must possess and maintain a valid Bahrain Driver's License and must be able to obtain and maintain a valid U.S. Government License.

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REQUIRED (✓) DOCUMENTS (MANDATORY) ALONG WITH APPLICATION:

No.	Documents	Non US Dependent of US CIV/ Military Spouse Preference (MSP)/Family Member Preference (FMP)	Non US Spouse & Family Member of US Military or US CIV Employees	Current BG Employees	Bahraini National	Other Nationals	NSA Bahrain Sponsored Spouse & Family Members of Current BG Employees
1	Resume or CV (ABSOLUTELY NO PHOTOS/PICTURES). One resume per application ONLY	✓	✓	✓	✓	✓	✓
2	Transcripts (if qualifying on basis of education) Transcripts must be translated to English to be considered.	✓	✓	✓	✓	✓	✓
3	Copy of CPR (Front & Back) - Must be valid for at least 3 Months				✓	✓	✓
4	Copy of Passport - Must be valid for at least 6 Months	✓	✓		✓	✓	✓
5	Copy of Work Residence Permit - Must be valid for at least 3 Months					✓	✓
6	Copy of SF-50			✓			
7	Family Affiliation	✓	✓	✓	✓	✓	✓
8	Foreign National Screening Questionnaire (Blank form available in the job portal)	✓	✓	✓	✓	✓	✓
9	Copy of Spouse's PCS order with dependent listed AND Dependent entry approval	✓					
10	Copy of Visa (Multiple entry/Re-entry), AND Dependent entry approval		✓				
11	Applicants whose sponsors are exempted from LMRA should provide valid proof of exemption.					✓	✓
12	Copy of Bahrain Vehicle Driver's License (Front & Back) - Must be valid for at least 3 Months	✓	✓	✓	✓	✓	✓
13	U.S Government License OF-346 (Preferred)	✓	✓	✓	✓	✓	✓
14	For BG06/07: Copy of Valid IFSAC/PROBOARD Certificate: FEMA IS 100,200,700,800	✓	✓	✓	✓	✓	✓
15	For BG 06/07: Copy of Valid IFSAC/PROBOARD Certificate: Emergency Vehicle Operator Course (EVOC)	✓	✓	✓	✓	✓	✓
16	For BG06/07: Copy of Valid IFSAC/PROBOARD Certificate: CPR, 1st aid, AED	✓	✓	✓	✓	✓	✓
17	For BG06/07: Copy of Valid IFSAC/PROBOARD Certificate: Firefighter I and II	✓	✓	✓	✓	✓	✓
18	For BG06/07: Copy of Valid IFSAC/PROBOARD Certificate: Emergency Medical Responder	✓	✓	✓	✓	✓	✓
19	For BG06/07: Copy of Valid IFSAC/PROBOARD Certificate: Hazardous Materials Awareness, Operations, PPE and Product Control	✓	✓	✓	✓	✓	✓
20	For BG06/07: Copy of Valid IFSAC/PROBOARD Certificate: Driver/Operator - Pumper	✓	✓	✓	✓	✓	✓
21	For BG07: Copy of Valid IFSAC/PROBOARD Certificate: Marine Firefighter	✓	✓	✓	✓	✓	✓

Please Note: NSA Bahrain sponsored spouse & family members of BG employees are now eligible to be considered for employment on NSA Bahrain.

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MILITARY SPOUSE PREFERENCE (MSP)/FAMILY MEMBER PREFERENCE (FMP):

Military spouse preference and Family member preference applicants (Non US Spouse & Family Members of US Civilian or US Military), will receive priority consideration. To be eligible for military spouse preference/family member preference, applicants are required to provide a copy of their Sponsor's PCS orders with dependents listed, and their Dependent entry approval letter at the time of application, to exercise their preference status. If MSP/FMP documents are not provided by the closing date of the announcement, military spouse preference/family member preference will not be applied.

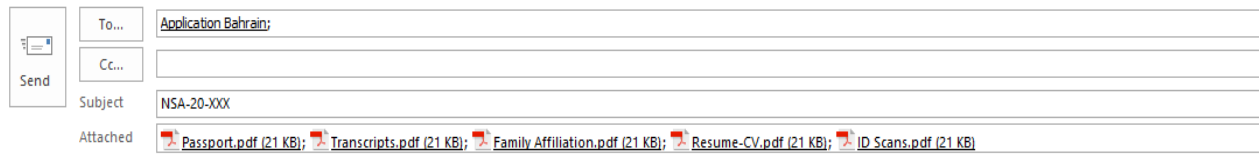
ADDITIONAL DOCUMENT REQUIREMENTS

- All documents must be legible. No photos/pictures are permitted on resumes.
- Do not submit training certificates, letters of appreciation, experience certificates and any other documents not listed on this announcement.
- Please provide information regarding any relatives currently employed by the U.S. Navy in Bahrain. The written statement should state if you have or do not have a family member working with the U. S. Navy. This information may be provided in your Resume/CV or in an attached statement. Failure to disclose any/all family affiliations will result in the non-consideration of application or termination of employment.
 - Full name of relative (as reflected on CPR Card), Relationship (e.g., spouse, brother, cousin, uncle, etc.), Job Title, and Department.
- If all the required documents above are not provided by the closing date of the announcement, your resume/CV will not receive consideration.
- **Transcripts must be translated to English to be considered.** Education documents obtained outside of Bahrain, with the exception of the United States, **MUST** be evaluated by an appropriate organization that specializes in interpretation of foreign educational credentials. While unofficial transcripts (translated into English) are acceptable for initial application, an official transcript evaluated by a U.S. based credentialing service will ultimately be required if you are selected for the position. Please utilize the following link for service providers. <https://www.naces.org/members>.

HOW TO APPLY

****ANY**** applicant within the "WHO MAY APPLY" section of this announcement may now submit application online at: applicationbahrain@us.navy.mil

- Your application **MUST** have the Announcement Number in the subject line of your e-mailed application (i.e. NSA-25-XXX) **AND** be received by the closing date. If this requirement is not met your application will not be considered.



The screenshot shows an email composition interface. On the left is a 'Send' button. The 'To...' field contains 'Application Bahrain;'. The 'Cc...' field is empty. The 'Subject' field contains 'NSA-20-XXX'. The 'Attached' section lists five files: 'Passport.pdf (21 KB)', 'Transcripts.pdf (21 KB)', 'Family Affiliation.pdf (21 KB)', 'Resume-CV.pdf (21 KB)', and 'ID Scans.pdf (21 KB)'.

- Your application **WILL NOT** be considered if the announcement number is not in the e-mail subject line.
- Only **ONE** email will be accepted per vacancy announcement. If more than one email is sent only the most **RECENT** will be accepted.
- Failure to submit applicable required documents (as attachments) will result in your application not being considered.
- Your resume will **not** be kept on file – it will only be used for this announced vacancy. If you wish to apply for another vacancy then you will have to send in another resume.
- **PLEASE DO NOT** submit your documents as **zip files** or **pictures** (.JPEG, .JPG, .PNG, .GIF). Documents/Attachments other than PDF or Word Files will not be considered.

AN EQUAL OPPORTUNITY EMPLOYER

The Department of Navy is an Equal Employment Opportunity Employer. All qualified candidates will receive consideration without regards to race, color, religion, sex, national origin, age, disability, marital status, political affiliation, sexual orientation, or any other non-merit factor.

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WHAT TO EXPECT NEXT

Once your completed application is received we will conduct an evaluation of your qualifications. The candidates rated eligible will be referred to the hiring manager for further consideration. No notifications are given regarding receipt or status of your application. ***You will only be notified if you are selected for the position.***

For further inquiries please call 1785-4763 or e-mail us at HROBahrain@us.navy.mil.

We will not be accepting resumes that are sent to this e-mail.

**** Please note that HROBahrain@us.navy.mil is for INQUIRIES ONLY. Do NOT submit your resume to this e-mail. ****